

**403(b) Salary Reduction Contribution  
Eligibility Notification**

If you are an employee working for the Johnston Public Schools twenty (20) or more hours per week even on a substitute basis, you are eligible to participate in the 403(b) Tax Sheltered Annuity Program. A list of current providers is provided with this notification.

Should you choose to participate, you will contact the company of your choice, fill out the appropriate forms and return the Salary Reduction Agreement to the Benefits Coordinator. Deductions will be entered within two (2) weeks of receipt of your form.

Please sign below to indicate that you have been informed of your right to participate in the Tax Shelter Annuity program with the Johnston Public Schools.

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**TAX SHELTER ANNUITY LIST**

**AETNA TSA**

**ALLIANZ LIFE INSURANCE TSA**

**AMERICAN CENTURY INVESTMENTS TSA**

**AMERICAN FUND SERVICES TSA**

**CONNECTICUT MUTUAL TSA**

**DELAWARE CHARTER AND GUARANTEE**

**FIDELITY MUTUAL MANAGEMENT TSA**

**FIRST INVESTORS CORP TSA**

**FRANKLIN TEMPLETON TRUST TSA**

**THE GUARDIAN INS & ANNUITY TSA**

**HORACE MANN LIFE INS. CO. TSA**

**JOHN HANCOCK FUND SERVICES TSA**

**JOHN HANCOCK MUTUAL LIFE INS. TSA**

**JOHN HANCOCK SIGNATURE SERVICES TSA**

**ITT HARTFORD ANNUITY TSA**

**LINCOLN NATIONAL LIFE TSA**

**MERRILL LYNCH TSA**

**METLIFE INVESTORS TSA**

**METROPOLITAN LIFE INS TSA**

**MFS HERITAGE TRUST CO TSA**

**NPC GROUP OF COMPANIES TSA**

**PHOENIX MUTUAL LIFE INS TSA**

**SMA LIFE -ALL AMERICA FINANCIAL TSA**

**THE TRAVELERS COMPANIES TSA**

**VANGUARD FIDUCIARY TSA**